Women Leading Locally



MENTORING CIRCLES

SESSION 1

Organisation Orijen

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Today's Agenda

Program outline

Guest speaker

Introductions

Reviews, Reflections and Learnings

HW

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Program Outline

What can you expect?

- 4 x monthly ‘closed’ circles
- Learn from women who will share their wisdom and experience
- Group sharing and practical problem solving
- Build your strength and resilience
- Create a rich and long-lasting peer support network

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Program Outline

Session 1: Review and Personal Dashboard

Session 2: Leading Self

- Self-care
- Personal Resilience

Session 3: Leading Others

- Strategic communication
- Flexing your style

Session 4: Bringing in all together

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Welcome to our fireside chat

- Chatham House rule: everything that is said in the circle, stays in the circle
- Who's in the room?
    - Name
    - LGA

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Ground Rules

- Chatham House rule: everything that is said in the circle, stays in the circle.
- Circle philosophy - all members are equal
- Use ‘I’ statements
- Don't be afraid to take risks
- Be respectful of others when they are talking
- Be open to giving and receiving feedback

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Re-introductions

- Name
- LGA
- A key takeaway from the Masterclasses?
- What do I want to get out of the peer mentoring

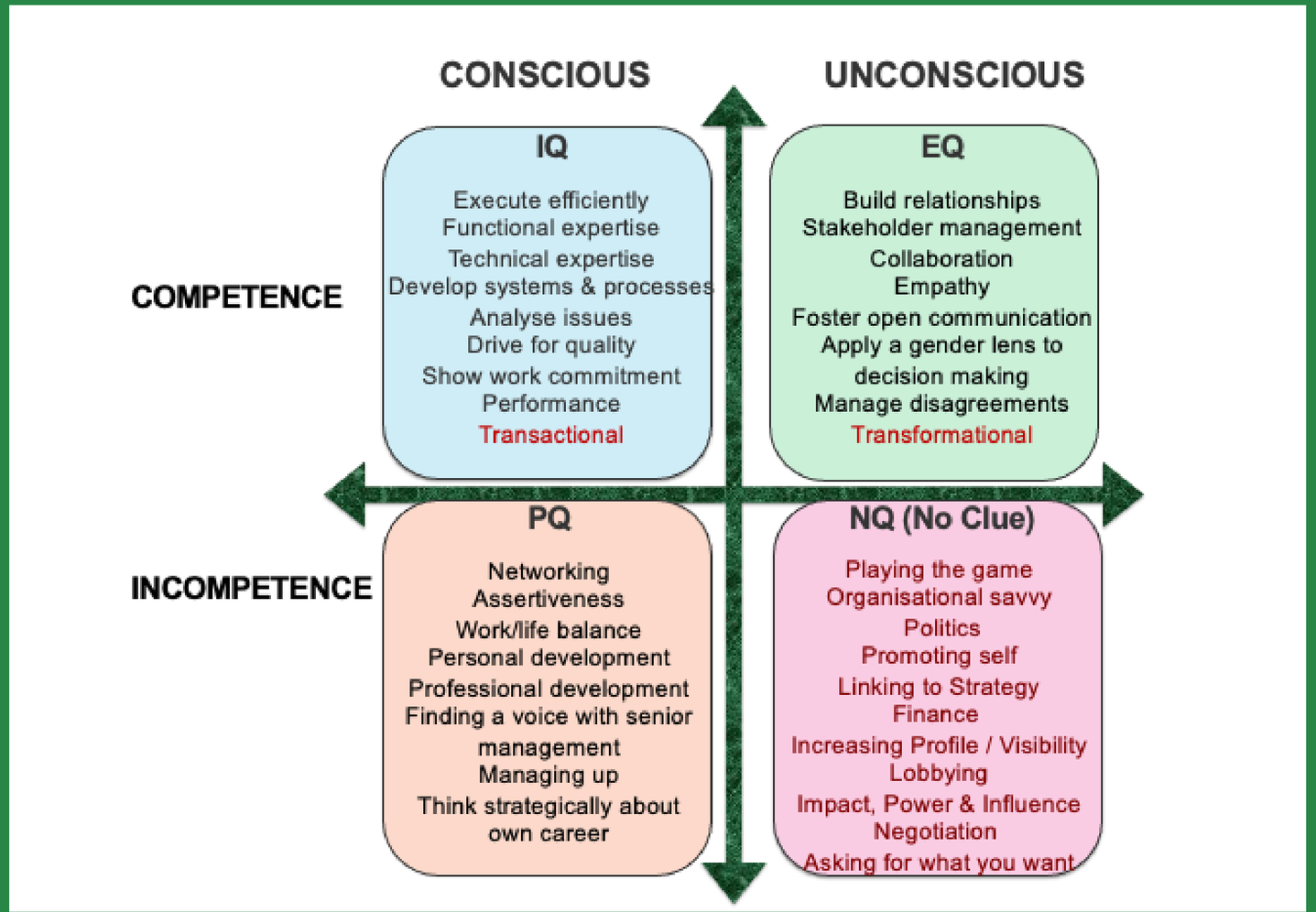
My Dashboard: THE Q Model

	CONSCIOUS	UNCONSCIOUS
COMPETENCE	IQ 	EQ 
INCOMPETENCE	PQ 	NQ 

The Orijen Group

Q MODEL™

Breakout Activity



Where do you spend most of your time?

Where do you operate most comfortably?

Where could you be giving more attention?

What action will you undertake to do differently?

In

In Breakout rooms

Stuff that needs to get done – and by when	By myself	Me with others	Others to do
Needs to happen right now (over the next week or fortnight)			
Can be done soon (over the next month or so)			
Can be done later (within the next 4-6 months)			

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WRAP-UP

- Reflection and takeaways: What will you takeaway from this evening's session?
- Use the Journal page in your toolkit to note your key learnings
- Continue to work on 3 key goals and actions
- Identify areas of the Q Model to assist you achieve your goals and actions

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