Women Leading Locally



MENTORING CIRCLES

SESSION 4 Leading Others

PRESENTER: Organisation Orijen

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Welcome to our fireside chat

- Chatham House rule: everything that is said in the circle, stays in the circle
- Who's in the room?
    - Name
    - LGA

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Your key learnings from the speaker?

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Program Overview

Session 1: Review of your campaign planning?

Session 2: Leading Self

- Self-care
- Personal Resilience

Session 3: Leading Others

- Strategic communication
- Flexing your style

Session 4: Bringing in all together

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Check-in

What have you been doing differently that is contributing to your personal and professional growth since we last met?

How have you used your understanding of Communication Styles?

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CHANGE

Activity

Think of a time when you have experienced a personal or professional change

- How did it feel initially, then as time went on and then at the end?
- What helped you?
- Who will be affected by your becoming a councilor, how will you manage their change journey? (Family, LGA, friends, the Council?)

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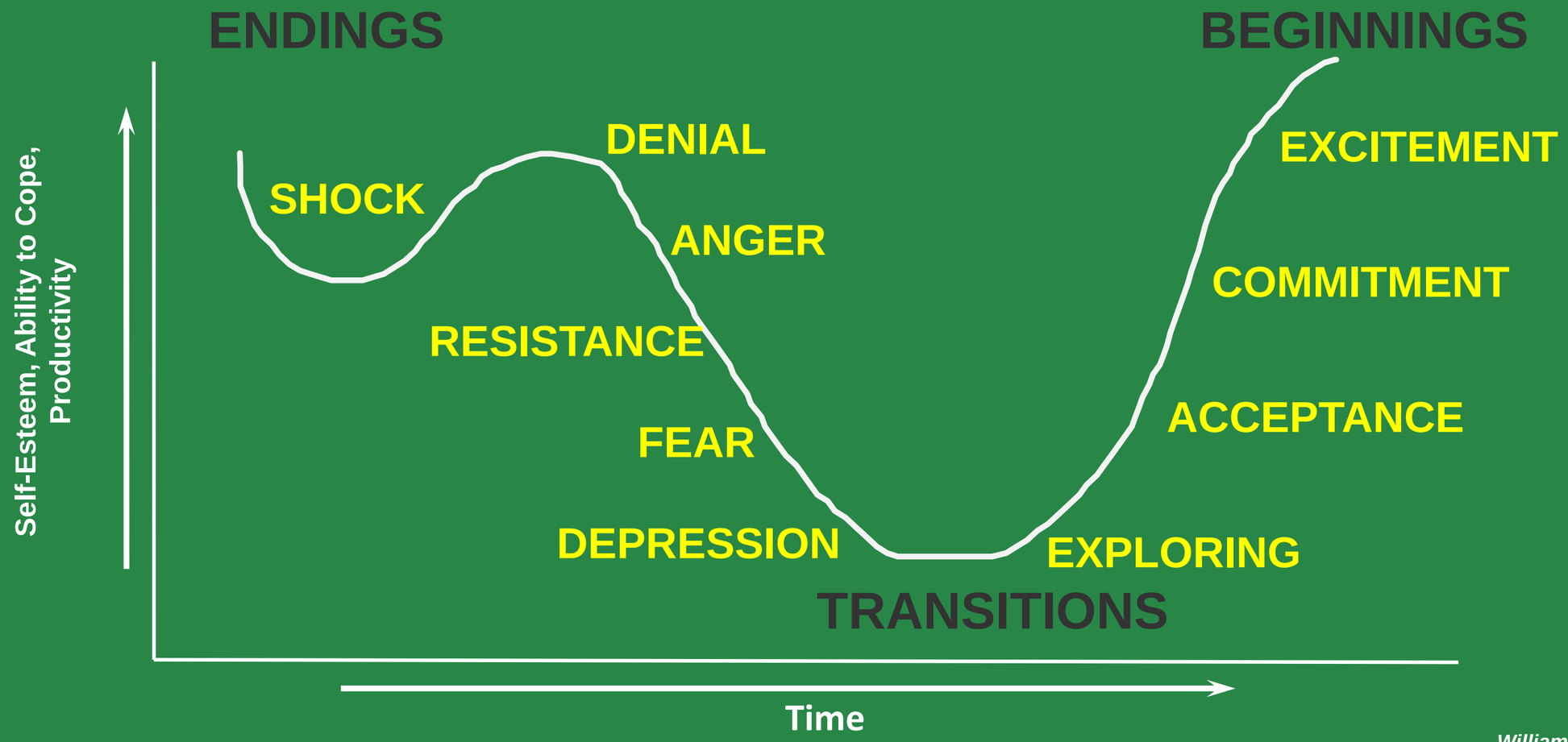
LEADING OTHERS THROUGH CHANGE



William Bridges

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NORMALISING CHANGE

Activity

Your personal or professional change

How does your experience relate to the change curve. ?

Campaign Checklist

HAVE YOU……
Checked out if you are eligible to stand and that you are enrolled to vote? You do this through the VEC www.vec.vic.gov.au.
Given thought to your values and why you are standing – can you describe this to potential voters in three sentences?
A recognisable profile in your community – what community problem have you solved/or seek to solve?
Attended at least one of the council meetings – so you have an idea what the issues are and what you might be doing when you are elected?
A supportive family and friends – people that will act as a sounding board during the campaign?
Identified an experienced campaigner who you think might act as your campaign mentor, providing advice and support on the campaign trail? Have you asked them to do this to assist you?
Established a campaign team – if you haven't have you an idea about who you might ask to help you run the campaign?
Determined if you can afford to run a campaign – campaigns are expensive and you don't want to finish the campaign with a huge debt. You might need to do some fundraising
Considered the impact the campaign will have on the other things in your life – your family, your job, your own work/life balance? You'll need to put into place strategies to mitigate any negative impacts
Developed a campaign plan – if not yet, you can use the campaign plan in the Women Leading Locally Election Toolkit as your model
Information on who will be standing against you – it's good to have some intelligence on this and it will help you organise your preference strategy, if you know a bit about the others
Thought about your campaign launch –you don't need to do this just yet but you will need to let your community know you are standing

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Reflection

- My feelings/thoughts coming into the program?
- What have I learned about myself?
- What have I learned about campaigning?
- What did I learn from my colleagues?
- What’ s next for me?

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