Women Leading Locally



Political Candidate Training

For Women of Colour

PRESENTER: **Kat Henaway & Sera Yilmaz**, Politics in Colour

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VICTORIA State Government

POLITICS IN COLOUR

POLITICAL CANDIDATE TRAINING

Women Leading Locally



Cr Seema Abdullah



Sera Yilmaz



Mayor Jasmine Nguyen



Kat Henaway

Live Webinar

5 & 19 Oct 2022
6-9 PM
(For WLL participants only)

Women Leading Locally is an initiative of the Victorian Government delivered by the Institute of Community Directors Australia in partnership with Women for Election.

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Politics in Colour

Candid Conversations - People of Colour

Federal Election: Aboriginal Women Candidates



12 May 2022

People of Colour Candidates (NSW)



2 December 2021

Women of Colour Councillors (NSW)



11 August 2021

Workshops

22, 24, 28 February 2022 - Free



Guest Speakers



Facilitator – Kat Henaway

Mer/Mua descendent of Torres Strait Islands

CEO, Advisory Board Member Women & Leadership Australia











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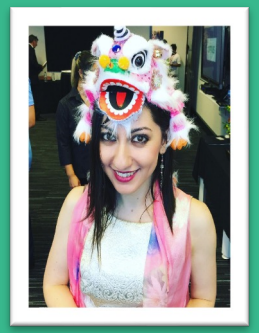
Facilitator – Sera Yilmaz

Turkish Australian

WSW Leader of the Change ’21, MDAA Staff of the Year ‘21, Disability Advocate, ALGWA Secretary









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Timetable

Session 1

Wed 5 Oct
6-9pm

Time	Session
6.00pm	**Welcome, Acknowledgements & Overview**
6.05pm	**Women in Politics Globally and in Australian Parliaments**
6.30pm	**Women of Colour in Political Leadership in Australia**
7.00pm	Sera Yilmaz Story, Former Councillor, Fairfield City Council
7.30pm	**Influencing Councils**
8.00pm	Eligibility to Run for Office
8.30pm	Fundraising, Political Parties and Pre-Selection

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Timetable

Session 2

Wed 19 Oct

6-9pm

Time	Session
6.00pm	**Community Organising, Campaign Development & Management**
7.00pm	**Guest Speaker: Mayor Jasmine Nguyen, Mayor of Brimbank City Council**
7.30pm	Digital Defence & Racism Politics
8.00pm	**Guest Speaker: Cr Seema Abdullah, Greater Shepparton City Council**
8.30pm	Election Day, Local Government and Beyond
9.00pm	The End

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Why do we need more diversity in politics?

Reduce Bias and Discrimination

- Dispel negative stereotypes and personal biases about different groups

Improves Respect & Recognition

- Recognize and respect “ways of being” that are not necessarily our own

Builds bridges to trust, respect, and understanding across cultures

- Interacting with other cultures improve community cohesion

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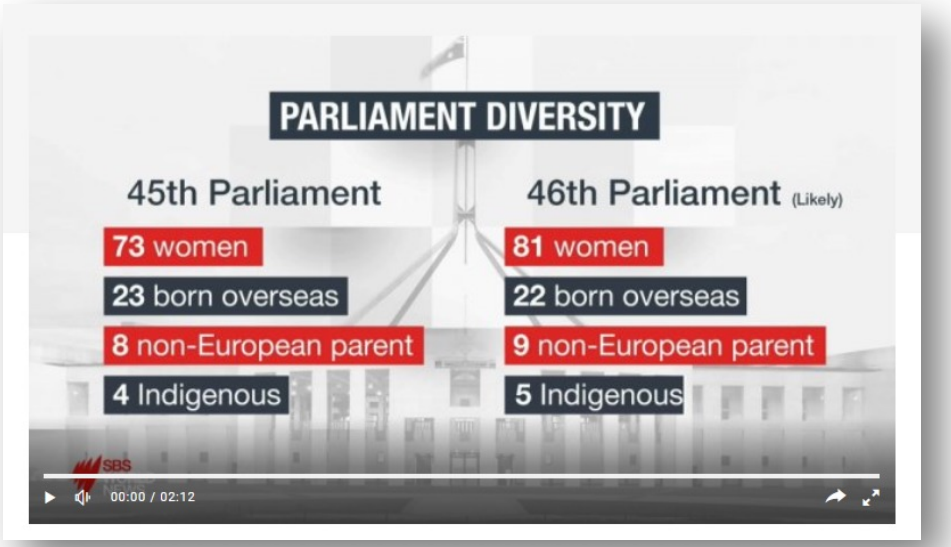
Cultural Diversity in Politics

24% of Australians are non-white yet only 3% of Federal politicians are non-white (New York Times 2018)

71% of Australians who want a more diverse parliament (SBS News 2019)



VIDEO

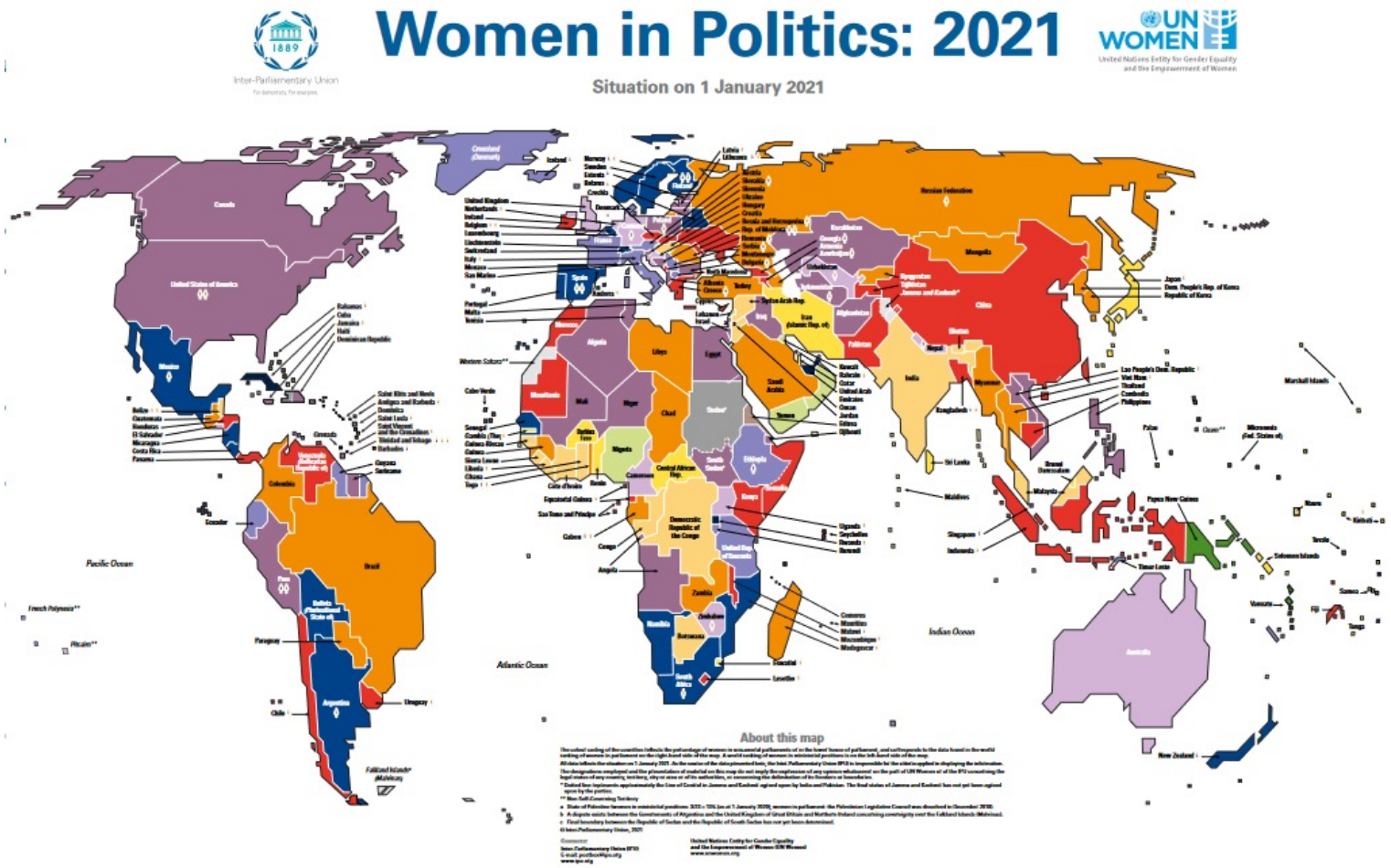
Parliament is essentially a white boys club (SBS News 2019)

Why?

What?

How?

Women in Politics Globally



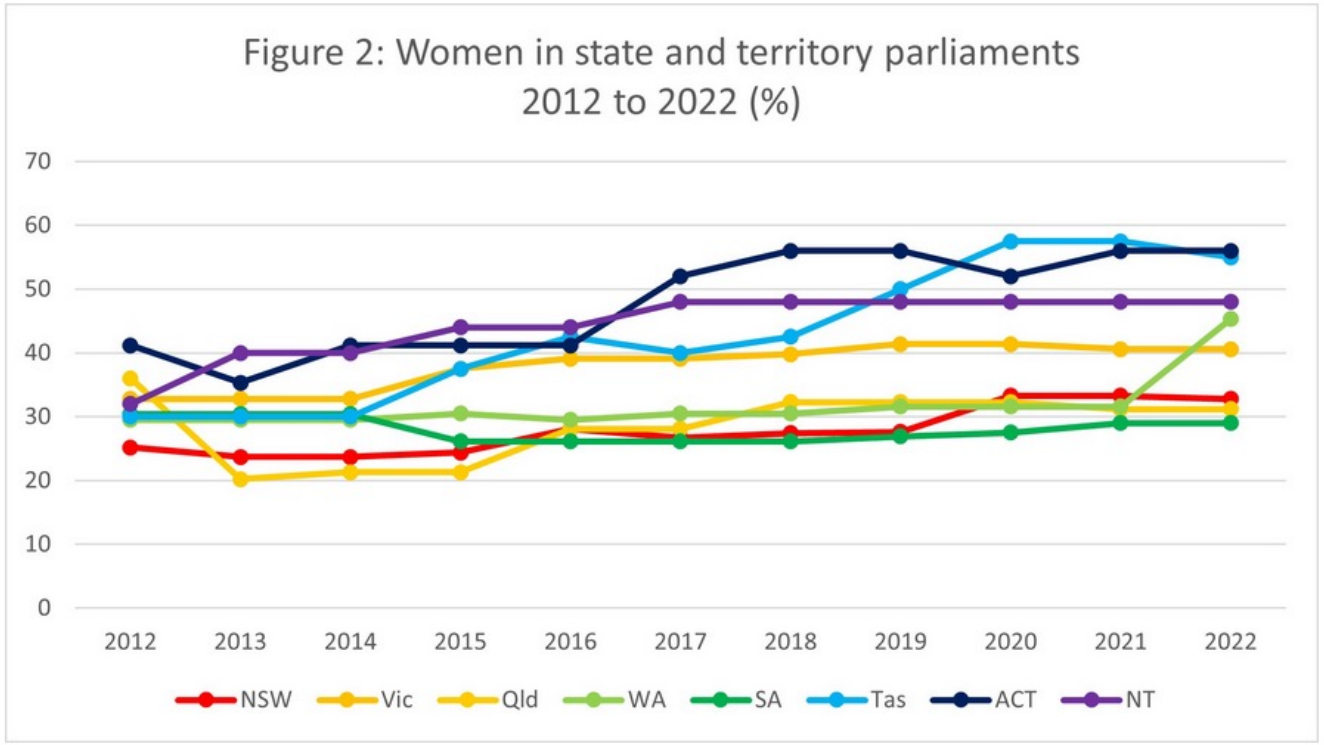
Women in Australian Parliament





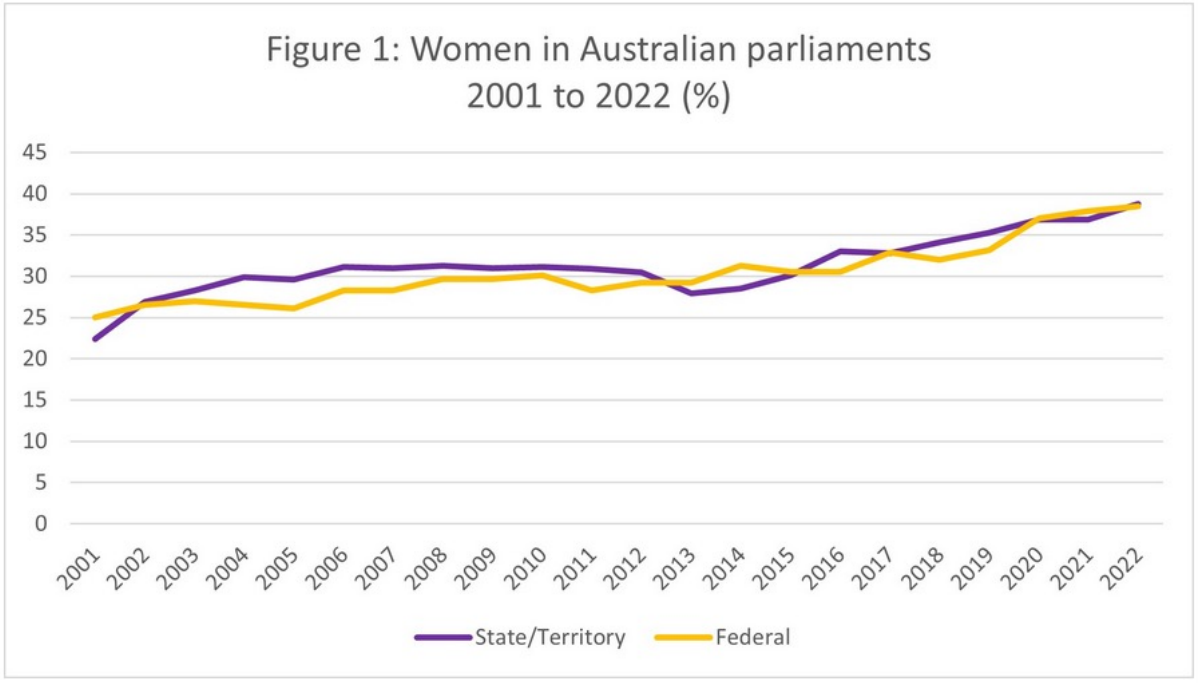
Women in Australian Parliament

Figure 2 below shows how the proportion of women in each state and territory parliament has changed over the past decade.



Women in Australian Parliament

Figure 1 below show women's representation in the federal parliament, and in all state and territory parliaments. In the case of the federal parliament and the bicameral state parliaments, these are combined figures for both chambers.



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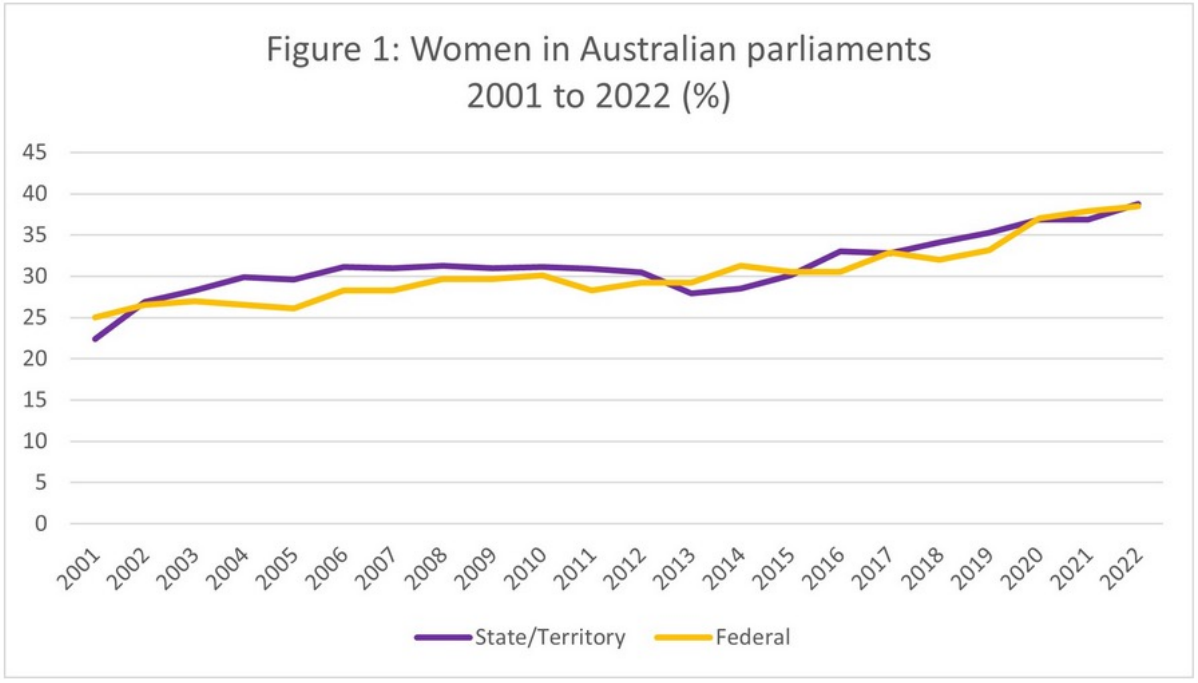

Women of Colour in Parliaments

As at 2020

Parliaments	Women of Colour
USA	9.2%
New Zealand	38%
Pacific Island Countries	8%
Australia	3.5%

Women of Colour in Politics

Women of Colour in New Zealand Parliament



21% (25) Women of Colour

New Zealand MPs
25% Maori
15% Pacific Islander
9% Asian
15% LGBTQI+

New Zealand is 5th in the world for women's representation in parliament, at 48.3 per cent, up ten points from the previous election.

Women of Colour in Parliaments

As at 2020

Parliaments	Women of Colour
USA	9.2%
New Zealand	21%
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Women of Colour in Politics

Australian States & Territories

As at 2021

BiCameral Parliaments	Women of Colour	
	Upper	Lower
Victoria 3%	4	2
New South Wales >1%	-	1
South Australia 1%	1	-
Western Australia 3%	2	1
Tasmania 2.5%	-	1

Women of Colour in Politics

Australian States & Territories

As at 2021

UniCameral Parliaments	Women of Colour
Queensland 2%	2
Northern Territory 8%	2
Australian Capital Territory 8%	2

Women of Colour in Politics

Women of Colour in Parliaments

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Parliaments	Women of Colour
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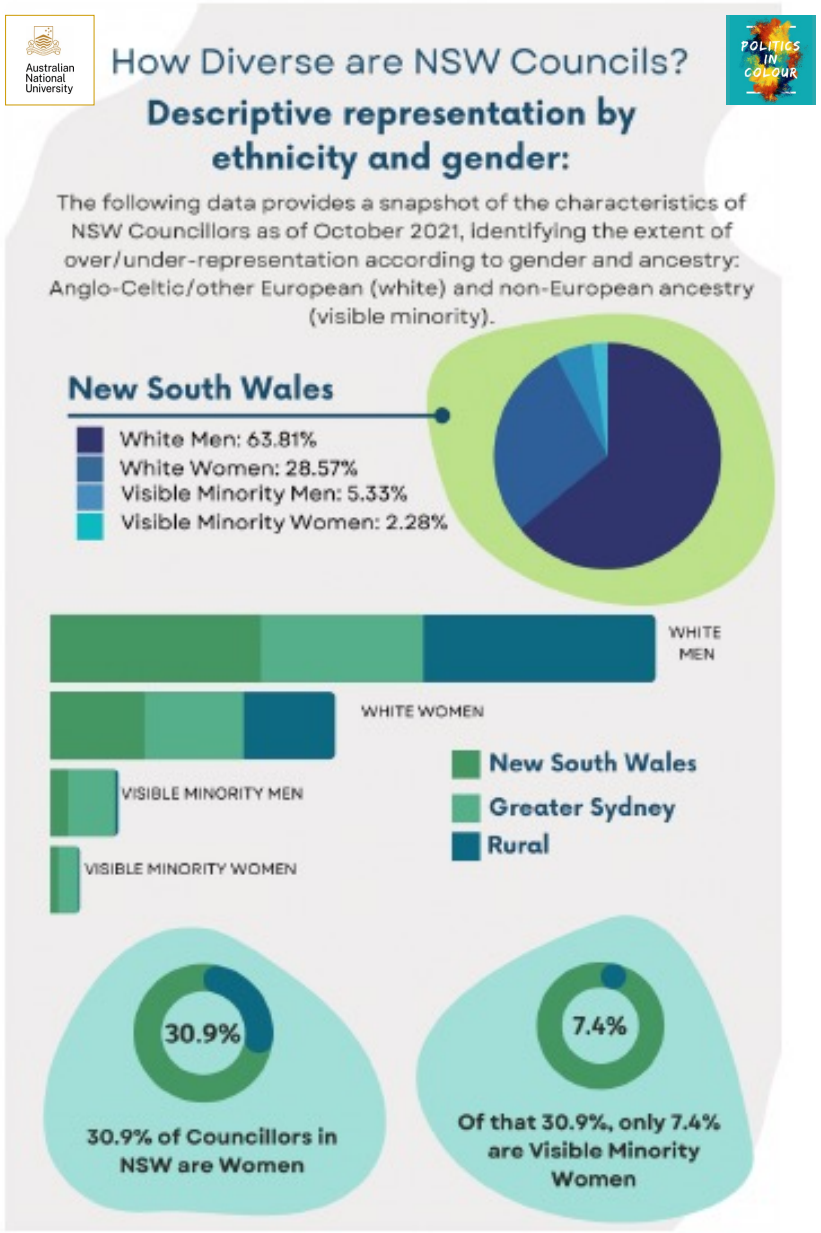
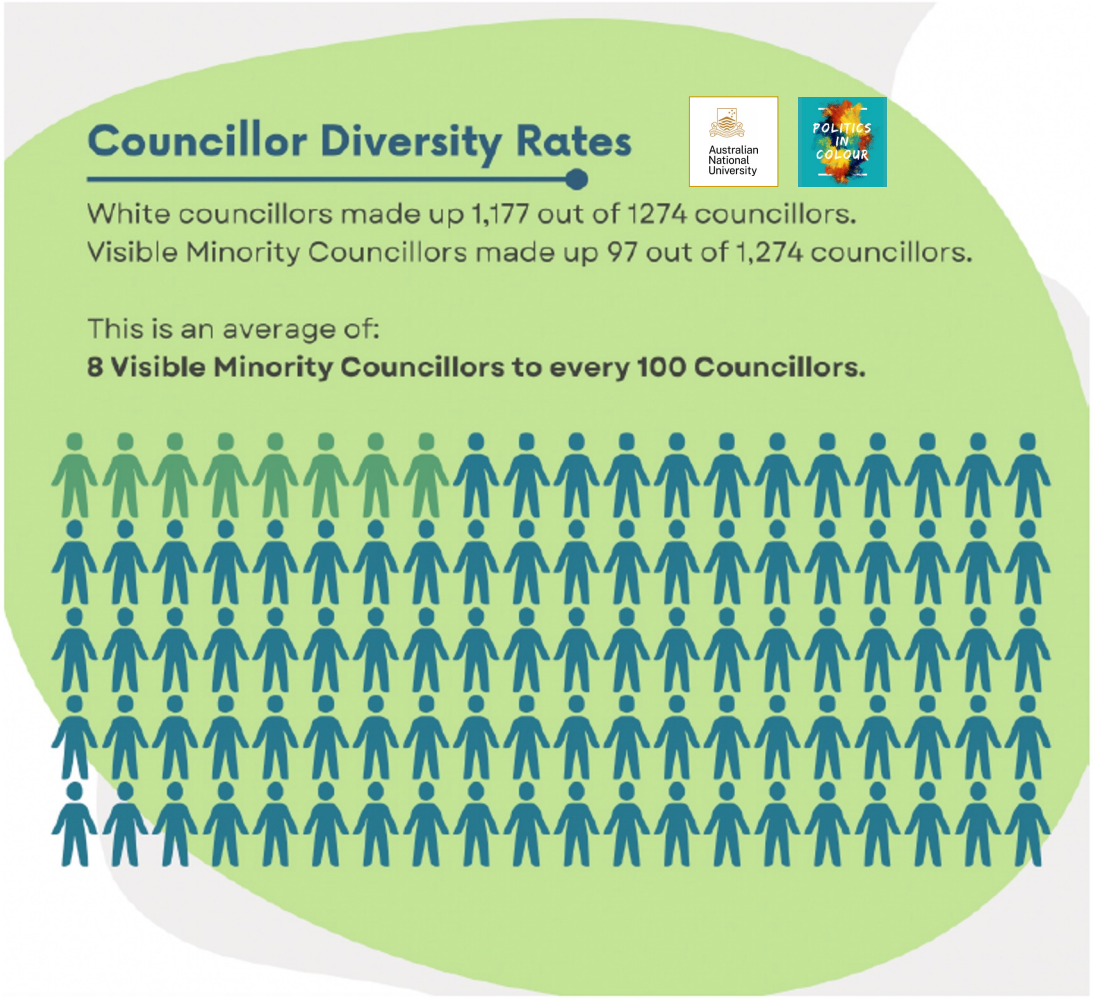
Women of Colour in Politics



NSW Council Diversity

Focus on Women of Colour



NSW Council Diversity

Focus on Women of Colour

Victoria Council Target

Women Councillors & Mayors

Status - 43.8% of Councillors in Victoria are women.

Target - 50 % women Councillors and mayors in local government by 2025.

Cultural Diversity in Victorian Councils to come in Session 2 on 19 Oct 2022.

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VIDEO

Barriers & Challenges for Women of Colour in Politics

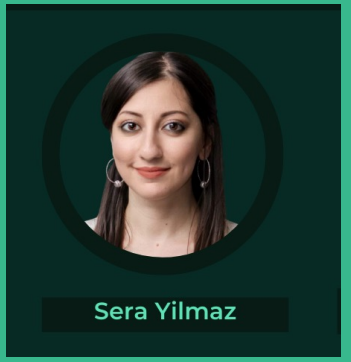
- Pre-Selection in Winnable Seats
- The Extra Portfolio
- White Man’s Parliament
- Historic Exclusion
- Pressure of Being First
- Public Pressure and Prejudice
- Finances
- Cultural Differences in Politics

Breakout 1

- Top 2 barriers or challenges that might prevent you from running for Council?
- How will you overcome?

15 Minute Break

Sera Yilmaz Story

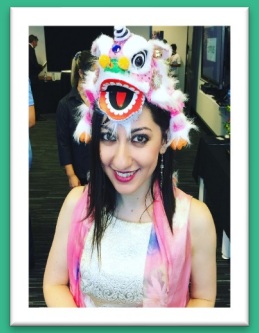


Turkish Australian

WSW Leader of the Change ’21, MDAA Staff of the Year ‘21, Disability Advoate, ALGWA Secretary



















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The role of Local Government





Influencing Change in Local Government

Committees / Advisory Panels

Action areas

CULTURAL SUPPORT & FUNDING
Eora Journey: Recognition in the public domain →
Celebrating Aboriginal and Torres Strait Islander peoples.

STRATEGIES & ACTION PLANS
Eora Journey economic development plan →
A dynamic 10-year plan to contribute to sustained prosperity for Aboriginal and Torres Strait Islander communities.
Published 30 November 2016

STRATEGIES & ACTION PLANS
Reconciliation action plan →
Our plan to build and strengthen meaningful relationships with Aboriginal and Torres Strait Islander communities.
Published 23 November 2020

POLICIES
Aboriginal and Torres Strait Islander protocols →
Observing customs demonstrates respect for cultural traditions and histories.
Published 12 November 2012

POLICIES
Busking and Aboriginal and Torres Strait Islander cultural practice policy – local approvals policy →
Aims to support and promote busking culture while balancing the expectations and needs of all users of public space.
Published 13 May 2019



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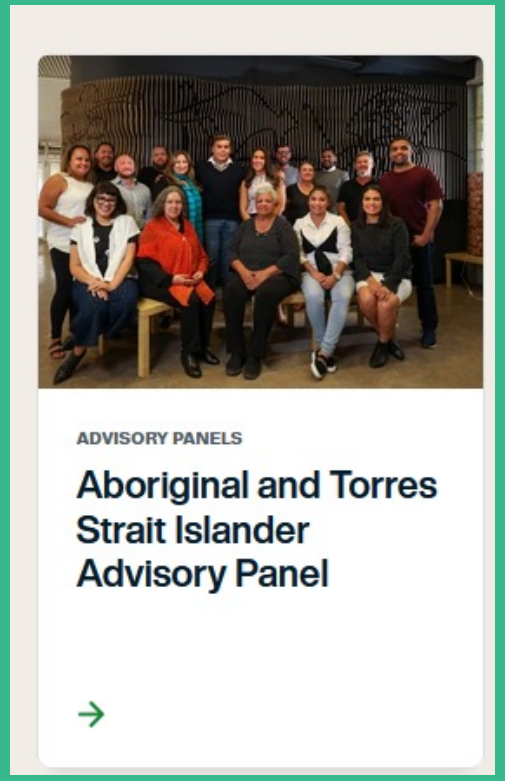
Influencing Change in Local Government

Committees / Advisory Panels









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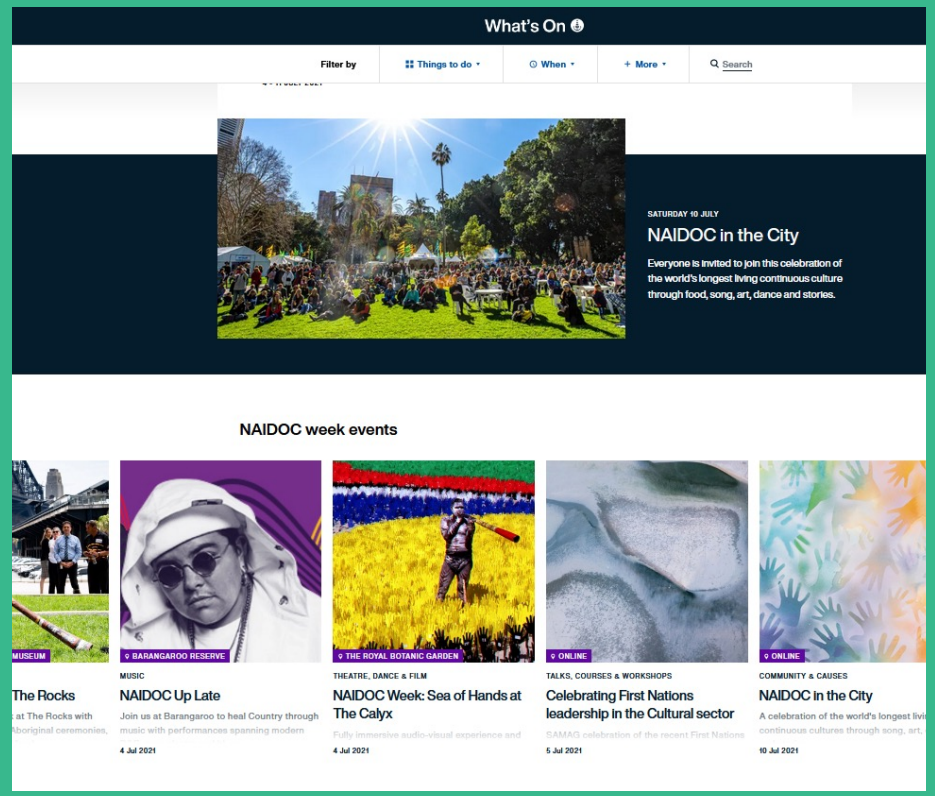



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Cultural Diversity Local Government Victoria

Your Networks

- Multicultural Issues Network
- Aboriginal Employment Framework
- Welcoming Cities
- Refugee Welcome Zones
- Racism. It Stops with Me
- Social Statistics & Data

MAV
MUNICIPAL ASSOCIATION OF VICTORIA

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Cultural Diversity Local Government Victoria

REPRESENT

- Handbook for Culturally Diverse Victorians
- About Council & Councillors
- Running for Council
- A Councillors Life - Stories from People of Colour Councillors & Mayors



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Influencing Change in Local Government

Welcoming Cities





Influencing Change in Local Government

Refugee Council of Australia

- 172 Refugee Welcome Zones in Australia. Use scroll bar at link below.
- Many local government areas with high refugee settlement might also have a Migrant and Refugee Interagency.
- Contact your local council to find out what multicultural services and interagency networks are operating in the region.



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Breakout 2

- How can you influence Council?
- Identify one thing you can do?

Impact of Cultural Diversity in USA Councils

Impact of African American Councillors & Mayors

There is a direct correlation between African American representation at Local Government and a reduction in police brutality.



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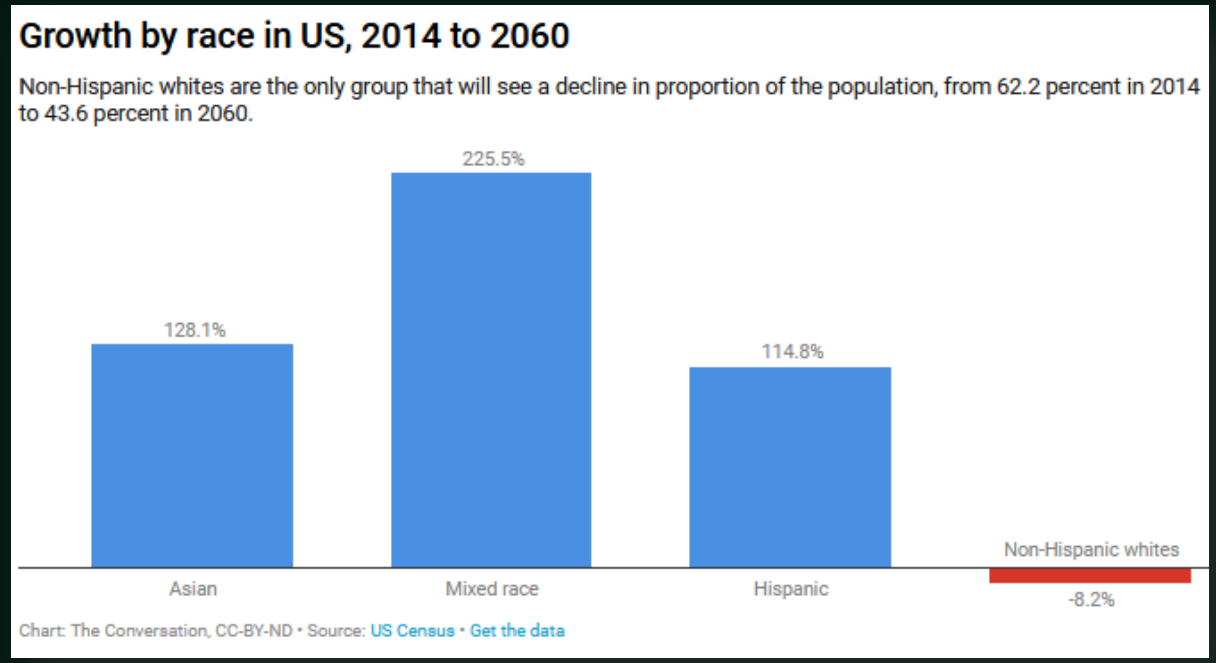
The future of Cultural Diversity in USA

Lagging whites, growing minorities

According to the U.S. Census Bureau's data, all racial and ethnic minorities are growing faster than whites.

Interestingly, one of the fastest growing groups in America is "mixed-race".



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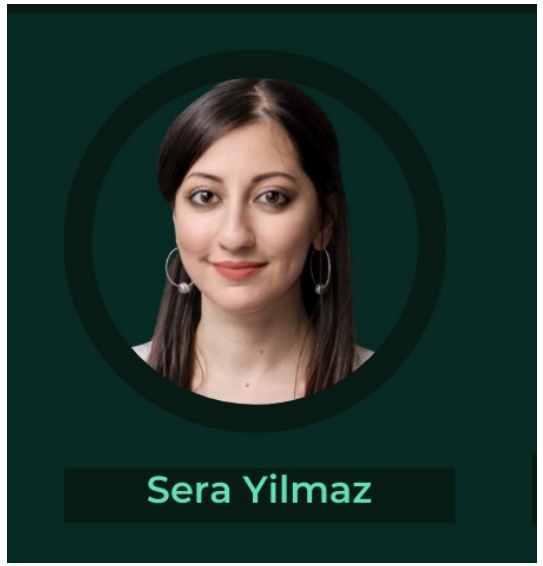
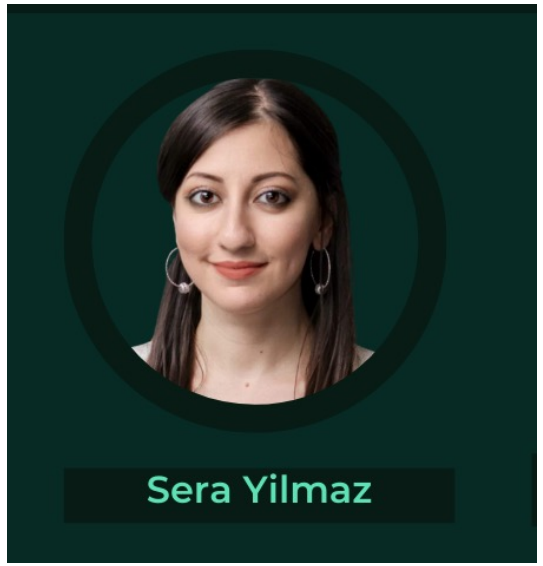
Eligibility to Run

- Switch to Shared Screen



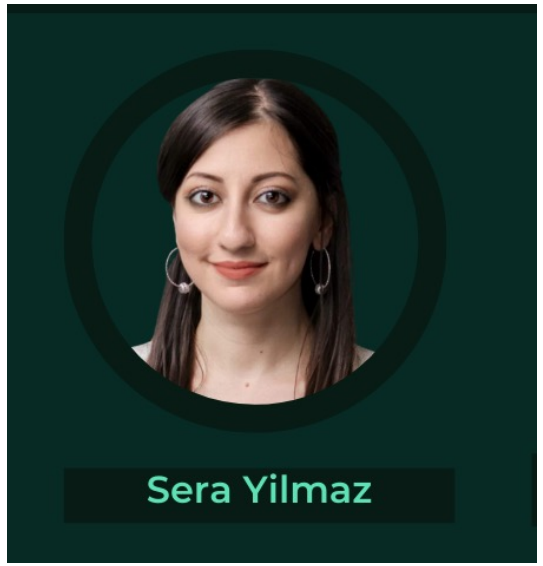
Fundraising

- Switch to Shared Screen



Political Parties and Preselection

- Switch to Shared Screen



Australian female politicians answer some insightful questions





Breakout 3

- How confident are you to fun for Local Government?
- Will you run with a Political Party or Independently?

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